



Government of the Republic of Trinidad and Tobago
Ministry of Education

REFUSAL TO WORK INVESTIGATION FORM

Effective Date: 20/01/21

Form No: HSEform06

Version: 01

Approved By: Permanent Secretary

Location of Investigation

Date

Investigation Conducted By:

Principal:

Staff Representative:

Union Representative (TTUTA):

District Industrial Officer TTUTA

OSH Inspector :

MOE HSE Representative:

Date Refusal to Work Reported:

Refusal to Work Concerns:

The Refusal to Work Main Issue is:

Supervisor Response:	
<ul style="list-style-type: none"> Job is not safe. The staff has been relocated pending the completion of recommendations. ____ 	
<ul style="list-style-type: none"> Job is not safe. To be made safe by completion of recommendations. _____ 	
<ul style="list-style-type: none"> Job is safe. Concerns are being addressed. _____ 	

Employee Response:	
<ul style="list-style-type: none"> I agree that my safety concern has been addressed _____. 	
<ul style="list-style-type: none"> I do not agree that my safety concern has been addressed _____. 	

Principal:		Date	
OSH Inspector :		Date	
HSE Representative MOE:		Date	

Findings of Investigation:
<p>A physical inspection of the compound found:</p> <p>Main Issue for Refusal to Work:</p> <ul style="list-style-type: none">

Recommendations:

To be rectified by the Ministry of Education:

-

Recommendations Accepted/Not Accepted:

The following recommendations have been accepted:

-

MOE HSE Investigating Officer

Date